	VARIANCE ANALYSIS as at 31 December 2021						1
	Annual approved budget	Variation to budget	Budget year to date	Spend year to date	Spend this period	Variance to budget year to date £	Variance to budget year to date %
Officeholder Staff Costs	109,885		82,414	83,461	83,461	(1,047)	(1)
Senior Management Staff Costs	286,646		214,985	210,161	210,161	4,824	2
Other Staff Costs	1,227,004		920,253	799,641	799,641	120,612	13
Healthy Living Initiative	3,000		2,250	367	367	1,883	84
Total Staff Costs	1,626,535	0	1,219,901	1,093,631	1,093,630	126,271	10
Officeholder Travel & Expenses	5,000		3,750	0	0	3,750	100
Staff Travel & Expenses	8,000		6,000	0	0	6,000	100
Training	10,000		7,500	5,460	5,460	2,040	27
Recruitment	0		0	0	0	0	0
Total Staff Related Costs	23,000	0	17,250	5,460	5,460	11,790	68
Rent	54,000		40,500	40,500	40,500	0	0
Rates	24,300		24,300	23,665	23,665	635	3
Utilities	9,490		7,118	4,431	4,431	2,687	38
Cleaning	19,200		14,400	10,416	10,416	3,984	28
Maintenance	18,520		13,890	7,804	7,804	6,086	44
Total Property Costs	125,510	0	100,208	86,816	86,816	13,392	13
Auditors	16,950		12,713	5,747	5,747	6,966	55
Financial Advisers	0		0	0	0	0	0
Legal Advisers	30,600		22,950	14,117	14,117	8,833	38
Other Fees	15,010		11,258	15,078	15,078	(3,821)	(34)
Total Professional Fees	62,560	0	46,920	34,942	34,942	11,978	26
Advertising	0		0	0	0	0	0
Administration Costs	24,620		18,465	10,131	10,131	8,334	45
Hospitality	0		0	0	0	0	0
IT .	86,200		64,650	46,662	46,662	17,988	28
Insurance	6,550		4,913	4,487	4,487	426	9
Library	0		0	. 0	0	0	0
Postage	3,850		2,888	255	255	2,633	91
Printing	6,000		4,500	0	0	4,500	100
Publicity & Promotion	17,500		13,125	2,125	2,125	· ·	84
Research	15,000		11,250	4,424	4,424	· ·	61
Telephones	9,675		7,256	6,299	6,299	957	13
Total Running Costs	169,395	0	127,046	74,383	74,383	52,663	41
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Total Revenue Costs	2,007,000	0	1,511,325	1,295,231	1,295,231	216,094	14
Capital Expenditure	23,000		17,250	10,913	10,913	6,337	37
Total Capital & Revenue	2,030,000	0	1,528,575	1,306,144	1,306,144	222,431	15
Court of Session costs	0		0	5,706	5,706	(5,706)	0
Total inc Court of Session	2,030,000	0	1,528,575	1,311,850	1,311,850	216,725	14
Income received	2,030,000		1,525,575	(2,565)	-2565	2,565	0
NET EXPENDITURE	2,030,000	0	1,528,575	1,309,285	1,309,285	219,290	14