

	VARIANCE ANALYSIS as at 31 January 2025					
	Annual approved budget	Variation to budget	Budget year to date	Spend year to date	Variance to budget year to date £	Variance to budget year to date %
Officeholder Staff Costs	128,902		107,418	112,519	(5,101)	(5)
Senior Management Staff Costs	330,701		275,584	249,049	26,535	10
Other Staff Costs	1,537,198		1,280,998	1,291,335	(10,337)	(1)
Healthy Living Initiative	1,199		999	805	194	19
<b>Total Staff Costs</b>	<b>1,998,000</b>	<b>0</b>	<b>1,665,000</b>	<b>1,653,708</b>	<b>11,292</b>	<b>1</b>
Officeholder Travel & Expenses	4,000		3,333	2,993	340	10
Staff Travel & Expenses	3,000		2,500	940	1,560	62
Training	10,000		8,333	1,854	6,479	78
Recruitment	0		0	1,984	(1,984)	0
<b>Total Staff Related Costs</b>	<b>17,000</b>	<b>0</b>	<b>14,167</b>	<b>7,770</b>	<b>6,396</b>	<b>45</b>
Rent	54,000		40,500	40,500	0	0
Rates	25,000		25,000	24,470	530	2
Utilities	15,000		12,500	10,179	2,321	19
Cleaning	24,000		20,000	17,328	2,672	13
Maintenance	18,000		15,000	11,182	3,818	25
<b>Total Property Costs</b>	<b>136,000</b>	<b>0</b>	<b>113,000</b>	<b>103,659</b>	<b>9,341</b>	<b>8</b>
Auditor	22,500		15,000	0	15,000	100
Financial Advisers	0		0	0	0	0
Legal Advisers	16,400		13,667	14,560	(893)	(7)
Other Fees	21,100		17,583	25,254	(7,671)	(44)
<b>Total Professional Fees</b>	<b>60,000</b>	<b>0</b>	<b>46,250</b>	<b>39,814</b>	<b>6,436</b>	<b>14</b>
Advertising	0		0	0	0	0
Administration Costs	16,060		13,383	16,895	(3,512)	(26)
Hospitality	0		0	0	0	0
IT	110,610		92,175	122,693	(30,518)	(33)
Insurance	7,700		6,417	7,434	(1,017)	(16)
Library	0		0	0	0	0
Postage	500		417	15	402	96
Printing	5,000		4,167	0	4,167	100
Publicity & Promotion	21,920		18,267	12,098	6,169	34
Research	14,140		11,783	8,789	2,994	25
Telephones	12,500		10,417	11,971	(1,554)	(15)
<b>Total Running Costs</b>	<b>188,430</b>	<b>0</b>	<b>157,025</b>	<b>179,896</b>	<b>(22,870)</b>	<b>(15)</b>
<b>Total Revenue Costs</b>	<b>2,399,430</b>	<b>0</b>	<b>1,995,442</b>	<b>1,984,846</b>	<b>10,595</b>	<b>1</b>
Capital Expenditure	17,000		17,000	13,547	3,453	20
<b>Total Capital &amp; Revenue</b>	<b>2,416,430</b>	<b>0</b>	<b>2,012,442</b>	<b>1,998,393</b>	<b>14,048</b>	<b>1</b>
Court of Session costs	0		0	4,004	(4,004)	0
<b>Total inc Court of Session</b>	<b>2,416,430</b>	<b>0</b>	<b>2,012,442</b>	<b>2,002,398</b>	<b>10,044</b>	<b>0</b>
Income received			0	(30,967)	30,967	0
<b>NET EXPENDITURE</b>	<b>2,416,430</b>	<b>0</b>	<b>2,012,442</b>	<b>1,971,431</b>	<b>41,010</b>	<b>2</b>